

75000 Paris
1 à 3 ans d'expérience
Réf : 2507281948



Human resource officer

Ma recherche

Je recherche tout type de contrat, sur toute la région Ile de France, dans le Batiment.

Formations

12/2024 : Bac +5 à Skema Business School
Master of Science - International Human Resources and Performance Management

08/2020 : Bac +3 à B.A. - English Literature
Bachelor of Arts

Expériences professionnelles

01/2024 - 04/2024 :
Research Analyst chez Doctolib sur Paris
Led an in-depth analysis of Doctolib's Compensation and Benefits (C&B) strategy, focusing on employee well-being, work-life balance, and gender equality. Provided actionable recommendations to enhance C&B offerings.

01/2024 - 04/2024 :
Change Management Analyst chez Fnac sur Paris
Led an organizational change management (OCM) initiative for implementing drone delivery at La Fnac, reducing delivery costs and enhancing customer satisfaction.

12/2020 - 01/2022 :
Human Resource Trainee chez Amarnath Leather sur Calcutta
Spearheaded key HR functions, including onboarding 20+ new hires, conducting 150+ exit interviews, and managing payroll for 100+ employees. Led end-to-end recruitment, reducing time-to-fill by 30%.

Langues

Anglais (Oral : maternelle / Ecrit : expérimenté), Hindi (Oral : maternelle / Ecrit : expérimenté), Français (Oral : courant / Ecrit : intermédiaire)

Centres d'intérêts

Yoga (Level – 03), Listening Podcasts, Travelling (Ecological Places)