Human Resource Officer

75000 Paris · 1 à 3 ans d'expérience · Réf. 2507281948

Ma recherche

Contrat recherché : Tout contrat
Zone : Ile de France
Mobilité : sur toute la région
Rémunération : a étudier
Secteur : Batiment

Formations

12/2024 — Bac +5 — Skema Business School
Master of Science – International Human Resources and Performance Management
08/2020 — Bac +3 — B.A. – English Literature
Bachelor of Arts

Expériences professionnelles

01/2024 - 04/2024 — Change Management Analyst
Led an organizational change management (OCM) initiative for implementing drone delivery at La Fnac, reducing delivery costs and enhancing customer satisfaction.
01/2024 - 04/2024 — Research Analyst
Led an in-depth analysis of Doctolib's Compensation and Benefits (C&B) strategy, focusing on employee well-being, work-life balance, and gender equality. Provided actionable recommendations to enhance C&B offerings.
12/2020 - 01/2022 — Human Resource Trainee
Spearheaded key HR functions, including onboarding 20+ new hires, conducting 150+ exit interviews, and managing payroll for 100+ employees. Led end-to-end recruitment, reducing time-to-fill by 30%.

Langues

Anglais (maternelle), Hindi (maternelle), Français (courant)

Atouts

Analytical Thinking, Employee Engagement, Payroll Management, Communication, Leadership & Agility, Creativity & Problem solving, Adaptability, MS Excel, PowerPoint, Google Analytics, Power Apps, Power BI, Tableau, Canva, MailChimp, IBM Watson Studio, SAP

Loisirs

Yoga (Level – 03), Listening Podcasts, Travelling (Ecological Places)

Fiche anonyme — l'identité et les coordonnées du candidat sont communiquées aux recruteurs qui en font la demande sur pmebtp.com.